



Modern Slavery & Human Trafficking Statement

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Effective date: January 2022

Revised by: CEO

Next review date: July 2023

Introduction

Bloomsbury Football is a registered charity with the objective of providing access to high-quality football training and development to children and young people, both male and female.

As a football organisation, we are aware that the football industry is prone to risks of modern slavery and human trafficking. As an organisation with 55% of participants being from ethnically diverse backgrounds, not only are we committed to diversity and inclusion, we also have zero-tolerance for all forms of modern slavery and human trafficking.

Despite being a young and growing organisation, in line with our values and aspirations, we hereby make our first modern slavery and human trafficking statement, expressing our approach towards contributing to prevent all forms of modern slavery and human trafficking in the past year and going forward.

This statement also applies to all organisations we are associated with, whether in terms of sponsorship, business, supply, partnership, or funding.

About Bloomsbury Football

Bloomsbury Football Foundation, a charity registered in England and Wales under registration number 1178842.

Bloomsbury Football comprises the following:

- a. Bloomsbury Football Foundation: providing weekly, inclusive football sessions for children, age 7-15, of all abilities, across multiple venues in Central and North London
- b. Bloomsbury Football Academy: our elite programme (for both football and futsal) providing young players – boys and girls – with the opportunity to train and compete at club-level with the best facilities and coaches. The most talented children, who might otherwise miss out on such opportunity due to the cost or lack of access, can realise their full potential through our academy system.

As a charity, we have various sponsors that support us in the fulfillment of our objectives and provide funding.

Our policy approach to modern slavery and human trafficking

We have a zero-tolerance policy-approach towards modern slavery and human trafficking, not only within our organisation but also among all organisations that we associate with, whether as sponsors, partners, or suppliers.

We organise training and awareness programmes on modern slavery and human trafficking in football. In the past year, we had training workshop presented to our players and staff of our organisation to equip us all with the necessary knowledge and information towards combating the issue.

Our approach also includes the use of reporting and whistle-blowing mechanisms, both internally and through relevant external regulatory authorities.

Our due diligence processes

As an organization that deals with sponsors and suppliers, we are committed to ensuring that all organizations and groups we are associated with share our commitment towards combating modern slavery and human trafficking.

Therefore, the process of our dealings with other organisations (sponsors, suppliers, agencies, etc.), includes:

- a. identifying sponsors' or potential sponsors' commitment to anti-modern slavery and human trafficking, including through their compliance with the legal requirements under the Modern Slavery Act 2015;
- b. requiring affirmation from suppliers that they, their supply chain, and services are free from, and do not enable, modern slavery and human trafficking, and are in compliance with the Modern Slavery Act 2015.

Risk management

We realise that football is an industry with a risk of acts of modern slavery and human trafficking. Therefore, our processes, including staff recruitment, player onboarding, etc., include relevant background information and checks to ensure that our services or activities are not used to enable any acts of modern slavery or human trafficking.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and sets out the steps being taken by Bloomsbury Football to prevent modern slavery and human trafficking in our business and supply chain.

Charlie Hyman

Charlie Hyman
CEO

14/01/2022

Date

*The procedure to review this document includes the CEO will ensure the policies and procedures contained in the document comply with the relevant legislation and regulations.